

ANNEX A

CLP POWER'S SAFETY AND HEALTH POLICY



中華電力有限公司安全及健康政策 CLP Power Hong Kong Limited Safety and Health Policy

中華電力關心員工、承辦商、客戶及市民大眾的安全和健康。因此，為確保工作場所「零傷害」和每個人都能安全地回家，我們致力將所有工作地點都能達致零隱患目標。我們承諾：

- 致力消除可引致嚴重受傷及死亡的安全隱患；
- 秉持安全和健康作為工作的一部分及不可妥協的價值觀；
- 培育積極主動，正面及互相關顧的安全文化，使員工及承辦商人員在中華電力安全大家庭內身體力行和互相扶持，貫徹安全工作，並以平等、開放及相互尊重的前提下進行溝通；
- 為公司範圍內的所有工作人員及訪客提供安全和健康的環境；
- 以策劃、實施、檢查、改進方法將安全與健康的管理作為我們工作流程和活動的一部分，包括以創新方式改善安全管理；
- 遵守有關安全和職業健康法例及法規的要求；
- 確立各階層在安全上的角色及責任，強化「安全工作是每個人的責任」之信念。管理層必須以身作則及提供持續而明顯的支援；
- 透過知識經驗的分享及互相交流，持續提升管理層、員工及承辦商在安全及危害管理方面的知識水平、能力、意識和行為表現；
- 以推行具針對性及清晰的安全計劃，訂立富挑戰性而可衡量的目標及定期檢討成效的方法，積極尋求持續改進安全表現；
- 實踐公平公正文化；及
- 孕育職外安全及健康文化。

CLP Power cares for the safety and health of our employees, contractors, customers and the public. Therefore, in order to ensure Zero Harm in our workplace and everyone goes home safely, it is our aim to achieve zero exposure at all of our work locations. We commit to:

- Eliminate exposures which may lead to serious injuries and fatality;
- Uphold safety and health as an integral part of our work and a value that is never compromised;
- Develop a proactive, positive and interdependent team safety culture amongst our employees and contractors, such that we all work safely and support each other in CLP Safety Family, and issues are communicated openly, fairly and with mutual respect;
- Provide a safe and healthy environment for all who work on or visit our premises;
- Use Plan-Do-Check-Act approach to proactively manage safety and health as an integral part of our work processes and activities, including the demonstration of innovative ways to improve the safety management;
- Comply with the requirements of all applicable safety and occupational health laws and regulations;
- Define clear accountability and responsibility for safety at all levels of the organization, reinforcing the idea that we all have a responsibility to work safely. Management must lead by example and provide continued and visible support to safety;
- Continuously enhance the knowledge, competence, awareness and behaviour of the management, our employees and contractors in safety and hazard management, through sharing and exchanging knowledge and experience;
- Actively pursue continuous improvements on safety performance through executing targeted, defined safety initiatives and establishing challenging measurable objectives and targets while regularly reviewing performance;
- Execute "Fair and Just Culture"; and
- Nurture an off-the-job safety and health culture.

中華電力總裁 蔣東強

二零二一年七月一日

T.K. Chiang, Managing Director – CLP Power

1 July 2021